

# AO VET Faculty application

**To which region and specialty are you applying?**

- Small animal      Large animal
- Asia Pacific      Europe/South Africa      Latin America

For North America, please use the NA application form

**Name**

- Last name      First name      Middle initial
- Nationality      Date of birth      Male      Female      Other
- Country in which you work

**Private address**—please use as mailing address

- Street      Suite/Number
- City      Zip      Country
- Email      Telephone

**Office address**—please use as mailing address

- Practice/University Name
- Street      Suite/Number
- City      Zip      Country
- Email      Telephone

**Degree(s)/titles**—Check appropriate box(es)

- DVM (or equivalent)      Other academic titles:
- PhD      FANZCVSc
- DECV      MRCVS
- DACV      Other

List other specialty certifications/advanced degrees:

**Type of work**

- Academia
- Private Practice/Referral Center
- Research
- Other

**Current AO VET membership**

- Yes Expiration date?
- No

**Education information**

Education/Training	School/Institute/Clinic	Degree	Date graduated
Veterinary School			
Internship			
Residency Training			
Surgical Specialty Training			
Other Qualification			
Other Qualification			

**AO VET courses attended within the last 10 years**

Course type	Date	Location
Principles of Fracture Mgmt.		
Advanced Techniques		
Other		
Other		

**Lecturing languages**

Please mark appropriate box(es)

Fluent	Oral	Written	Fluent	Oral	Written
English			Japanese		
Italian			Mandarin		
Spanish			Russian		
German			Korean		
French			Other		
Portuguese			Other		

**Teaching—what was your most rewarding experience as an educator**

**List any financial, commercial or corporate interests that may represent a conflict of interest in teaching AO course**

**2 letters of recommendation provided by AO VET approved faculty**

Name	Affiliation
Email-address	Date requested
Name	Affiliation
Email-address	Date requested

# Application process to become an approved AO VET faculty

The process of becoming a small or large animal AO VET faculty is clearly defined, from the initial application to be a **AO VET faculty candidate**, through to the fulfillment of all requirements and appointment as an **approved faculty member**. It includes the attendance at a Faculty Education Program (FEP), a significant investment from the AO Foundation and AO VET in the faculty applicant.

This process is managed through the respective AO VET Regional Boards and overseen by the AO VEC (AO VET Education Commission).

There are 4 regions, in which AO VET is represented: North America, Latin America, Asia Pacific and Europe/South Africa. Applicants must apply to be faculty in the region where they work or practice the majority of their time. If an applicant is working in a country not part of these 4 regions, an appeal for exemption can be made to be considered by a specific region.

The application process is as follows:

## Prerequisites:

- Applicant must have attended as a participant at least one AO VET Principles and at least one AO VET advanced or masters course within the last 10 years.
- Applicant must hold an active and ongoing AO VET membership
- The applicant should be a college or board-registered surgery specialist or be a regionally recognized specialist equivalent in small or large animal surgery.
- The applicant should have a clear track record of orthopaedic education and of relevant research or publications in the management of musculoskeletal disease.

With fulfillment of these prerequisites, the applicant can submit the required documents to their respective AO VET region to be considered as AO VET faculty candidate.

## Documents to be submitted by the applicant:

- Current full CV that includes a list of lectures given at continuing education and scientific meetings, other relevant teaching experience and relevant professional and research presentations. The CV must demonstrate high level clinical expertise and participation and experience as an educator.
- A letter of intent that emphasises the applicant's past experiences as a surgeon and an educator, explains why they want to become an AO VET faculty and that demonstrates their commitment to excellence in their specialty
- The applicant must organise for 2 letters of recommendation to be sent to the regional Board from established AO VET faculty with whom they have shared their CV and letter of intent and have discussed their interest in becoming AO VET faculty. The referees need to vouch for the applicant's excellence and acknowledge that they are aware of the standards and responsibilities of AO faculty and that they believe the applicant will adhere to and promote those standards. Their letters should address the applicant's strengths as an educator and provide some insight into their collegiality and professionalism. These recommendation letters must be sent directly to the regional AO VET Board. Information regarding the faculty sponsors' names and affiliations must be included in the applicant's application package.

## Application package must be submitted to:

- AO VET North America: Debra Goldberg: [goldberg.debra@aona.org](mailto:goldberg.debra@aona.org)
- AO VET Latin America: Carla Vinize: [carla.vinize@aofoundation.org](mailto:carla.vinize@aofoundation.org)
- AO VET Europe/South Africa: Bettina Ruff: [bettina.ruff@aofoundation.org](mailto:bettina.ruff@aofoundation.org)
- AO VET Asia Pacific: Iris Lam: [iris.lam@aofoundation.org](mailto:iris.lam@aofoundation.org)

On submission of the completed application package the AO VET Regional Board will review the application (annually or bi-annually depending on the region) and approve or deny the request to become AO VET faculty candidate. The decision will be communicated to the applicant.

**Further steps:**

- Following approval of the application as an **AO VET faculty candidate** by the AO VET Regional Board, the applicant will be invited to teach at one to two appropriate-level AO VET events. Invitations will be extended by a regional chair at the direction of the Regional Board, depending on course availability and faculty needs.
- During these teaching events, two AO VET faculty members appointed by the Regional Board will serve as evaluators and assess the candidate's teaching performance. Structured feedback will be provided to both the candidate and the Regional Board.
- After evaluations at one or two AO VET courses, the Regional Board will review the feedback during its bi-annual meeting and make a recommendation to the AO VEC regarding the candidate's eligibility to attend the Faculty Education Program (FEP).
- Upon successful completion of the FEP the candidate status will be changed to **AO VET approved faculty**. This decision will be communicated to the candidate by the AO VEC
- Participation in the FEP is subject to course availability and regional needs. A waiting period may apply.
- While awaiting participation in the FEP, the candidate may continue to teach regionally as an AO VET faculty candidate, provided they maintain an active AO VET membership.

**Mark Glyde**

**Chair AOVEC**

College of Veterinary Medicine | School of Veterinary and Life Sciences

Murdoch University

Australia

[m.glyde@murdoch.edu.au](mailto:m.glyde@murdoch.edu.au)