

AO VET Community Development Commission Chair

Job description

AO VET seeks

A highly motivated individual dedicated to sharing and encouraging ideas across professional and cultural boundaries. The successful applicant will lead members of the AO VET Community Development Commission (AOVCDC) in developing and managing a diverse worldwide network of surgeons. They need to be able to work in a multi-cultural environment and are expected to have the vision to lead and extensively contribute to the AO VET Community. In this role, they will also help AO VET set new standards, and position AO VET as the leading global community of experts in the field of musculoskeletal veterinary surgery.

Position Chair, AO VET Community Development Commission (AOVCDC)

Territory Global

Reporting to Chair, AO VET International Board

Term 3-year term

Start date July 1, 2026

End date June 30, 2029

Requirements

General mandatory requirements:

- Possess broad knowledge and experience regarding issues within the AO Foundation and AO VET by way of being a
 - Current or past member of any AO VET Commission
 - Past member of the AO VET International Board.
- 'Past' members of the mentioned bodies can apply who served no longer than 7 years ago.
- International reputation as a veterinary clinician, scientist and/or administrator reflected in peer-reviewed publications, invited presentations, professional society officers, academic rank, government, or industrial posts and/or similar accolades
- Cannot hold other governance positions in AO VET or AO bodies (except task forces and International Board). In case of an election and the candidate wants to accept the position, they will be required to resign the other position within six months from the election
- Veterinary surgeon in active practice, contributing to the AO VET community
- Active AO VET faculty who has been involved in at least one teaching event as Faculty or Course Chair in the last three years
- Have completed the AO Faculty Education Program (FEP) training

- Have completed or be signed up for the AO Course Chair Education Program (CEP) training
- Active AO VET member of a minimum of 12 months current and continuous duration
- Good/clear communicator, good listener with the ability to work in multi-cultural environments
- Good command of the English language - equivalent to / greater than a proficiency level of 3 (General Professional Proficiency) as described in the Interagency Language Roundtable Language Skill Level Descriptions; see details under: <https://www.govtilr.org/Skills/ILRscale2.htm>
- Diplomacy and conflict resolution skills
- Team player who can work together to achieve goals
- Be highly motivated to develop and manage interpersonal connections across professional specialties
- Willing and prepared to travel globally (no exclusions)
- Prepared to spend the equivalent of an average of approximately 2-4 days per month on AO VET/AO Community Development affairs and attend virtual and physical meetings as required. These meetings include approximately:
 - International Board Meetings (approx. 3 physical meetings per year plus virtual meetings as needed)
 - AOVCDC meeting (one physical meeting per year) and attend regular virtual meetings (approx. 2 hr/month)
 - CD Platform meeting (1 day per year)
 - AO Foundation Trustees meeting (3 days per year)

General desired requirements:

- International experience (e.g. fellowship, faculty or research)
- Highly motivated to support educational programs in the region (including curricula, courses, seminars, symposia, and webinars)
- Recognized member or officer on key national, regional, or international veterinary associations
- Prior experience in veterinary practice management and/or other business operations (e.g. industry consultant, MBA, practice owner/operator)
- A keen interest in current trends for digital marketing/communication, including social media and other new technologies.
- Ability to analyze marketing figures and results for strategic creation and execution of future marketing programs for all member groups
- Familiarity with the principles of philanthropy, charitable giving, and other gifting pathways

Responsibilities

The AOVCDC Chair will have to:

- Protect the interests of AO VET
- Act in compliance with the bylaws and regulations of the AO Foundation
- Comply with the AO Code of Ethics and Shared Values

- Be accountable to the AO VET International Board and represent the needs of the AO VET International Board in the AOVCDC.
- Present and represent the full spectrum of community development activities (marketing, communications, membership, philanthropy, sponsorship) to the AO VET International Board as the chairperson.
- Ensure that the objectives of the AOVCDC are achieved
- Closely collaborate with the members of the International and Regional Boards and the AO VET management staff, in particular the CD Manager, towards the fulfillment of the goals, objectives, and tasks of AO VET Community Development
- Support and guide the AO VET management staff, in particular the Community Development Manager, in the efficient and effective management of the Community Development tasks
- Conduct and Chair regularly, efficiently and effectively the AOVCDC meetings and define all necessary agenda and documentation connected in addition to the meeting
- Sign and issue the minutes of the AOVCDC
- Support the implementation of AVCDC resolutions and actions
- Define the AO VET Community Development strategy, focus, and priorities based on feedback from the community and management on current trends in the field of veterinary trauma surgery
- Represent AO VET on the Community Development Platform as a voting member to achieve alignment between the different Clinical Divisions concerning objectives, policies and processes to enhance effectiveness and efficiency
- Establish effective collaboration with other AO VET Commissions, AO Clinical divisions, AO bodies, and approved industrial partners
- Promote AO VET Education offerings

Community Development Commission Tasks

- To develop and grow the AO VET membership globally
- To closely collaborate with other AO VET Commissions, ensure that knowledge creation and educational offerings are advancing AO VET's mission and benefiting members simultaneously.
- The creation of appealing online and offline programs, products, and benefits to members and potential members
- To drive and lead specific tangible and concrete projects and activities in close collaboration with the AO VET staff (e.g., Community Platform related projects)
- To collaborate with regional Community Development officers and colleagues on the board, assisting and ensuring productive and coherent marketing activities
- To contribute to building partnerships and creating alliances with other associations and institutions.