

# Open Position for AO VET Europe & Southern Africa Board Member – equine representative

## Job description

<b>AO VET seeks:</b>	A highly motivated individual of regional repute and excellent scientific and clinical recognition. The applicant needs to be able to work in a multi-cultural environment with no regional travel restrictions (once COVID restrictions are relaxed). He/she is expected to have the vision to contribute to the entire AO VET organization and to help us set new standards and position AO VET as a global leader in musculoskeletal veterinary surgery. AO VET is now seeking nominations and applications for the following position:
<b>Position available</b>	<p>A member of the AO VET Europe &amp; Southern Africa Board Member – equine representative for a 3-year term</p> <p>According to our terms of reference, and in order to properly reflect the cultural diversity of the region, not more than two Board members are permitted from the same country (as determined by place of work rather than nationality), unless there are exceptional circumstances. This includes the Chair of the Board.</p>
<b>Territory</b>	Regional
<b>Reporting to</b>	AO VET Europe & Southern Africa Regional Board Chairperson
<b>Term<sup>1</sup></b>	3 years with 1 re-election possible
<b>Start date</b>	July 1, 2022
<b>End date</b>	June 30, 2025
<b>Requirements</b>	<p><b>General mandatory requirements</b></p> <ul style="list-style-type: none"><li>• Veterinary equine surgeon in active clinical practice in the Europe &amp; Southern Africa Region</li><li>• Active AO VET Faculty; involved in at least one teaching event as Course Chair or Faculty in the last three years (table instructors and others who did not give any lectures are excluded)</li><li>• Faculty Education Program (FEP) completed</li><li>• Motivated to shape the future of AO VET</li><li>• Regional reputation and excellent interpersonal skills</li></ul>

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<sup>1</sup> Current Board members can apply for one more term in case they are in their first term. Any re-election shall follow the same procedure and rules as a regular election. If the person nominated for re-election is the only candidate, a 75% majority vote by the overall electorate is required. Both terms must be back-to-back without intervening time off.

- Good/clear communicator with the ability to work in multi-cultural environments
- Good command of the English language - equivalent to / greater than a proficiency level of 3 (General Professional Proficiency) as described in the Interagency Language Roundtable Language Skill Level Descriptions; see details under: <https://www.govtilr.org/Skills/ILRscale2.htm>)
- Prepared to spend the equivalent of an average of 1 day per month on AO VET affairs
- Team player who can work together with others to achieve common goals
- Willing and prepared to travel regionally and internationally (no exclusions) (once COVID restrictions are relaxed)
- Active AO VET member of a minimum of 12 months current and continuous duration

#### General desired requirements

- International experience (e.g. fellowship, faculty or research travel)
- Recognized member or officer of a key national, regional, or international veterinary association(s)
- Prior leadership experience in university or veterinary practice management and/or other business operations (e.g. industry consultant, practice owner/operator, department lead)

#### Responsibilities

- Be a member of the AO VET ESA Board
- Ensure that the objectives of the AO VET ESA Board are achieved by fulfilling the duties of this body
- Protect the best interests of the AO VET ESA Board
- Support and promote the AO VET business plan through the development of sponsor and partner relationships as well as leveraging other means of promoting our educational activities.
- Act in compliance with the bylaws and regulations of the AO Foundation
- Comply with the AO Code of Ethics and Shared values
- Closely collaborate with the members of the ESA Board and the AO VET management staff toward fulfillment of the tasks of these bodies.
- Attend, participate in, and contribute to efficient & effective AO VET ESA Board meetings
- Prepare all necessary contributions and documentation connected therewith
- Ensure timely, fair, and transparent succession planning within the AO VET ESA Board
- To help implement resolutions and actions of the AO VET ESA Board
- Avoid conflict of interest in all interactions