

Job Description

Chairperson

AO Trauma Community Development Chairperson (AOTCDC)

AO Trauma International searches:

A highly motivated trauma/orthopedic surgeon, who is altruistic, a true team player, and who has the vision and astuteness to lead and further develop the AO Trauma community as the worldwide leading global network of experts in the field of trauma and/or orthopedic surgery. The candidate should have a reputable education and background in orthopedic trauma surgery, ideally combined with a good business and strategic awareness. They need to be able to work in a multi-cultural environment and are expected to have the vision to lead and extensively contribute to the AO Trauma community. As a leader, they must possess strong and refined people skills, and a dedication to sharing and encouraging ideas across professional and cultural boundaries.

Position	AO Trauma executive member
Function	AO Trauma Community Development Commission (AOTCDC) Chairperson
Territory	Global
Reporting to	AO Trauma International Board (AOTIB)
Term	One (1) year as AOTCDC Chairperson-elect Four (4) years as AOTCDC Chairperson (single term, non-renewable)

Responsibilities:

Accountabilities

- Lead the AOTCDC without bias – enacting all AO Trauma Terms of Reference (ToR), guidelines and policies
- Comply with the AO Code of Ethics and Shared Values
- Ensure that the AO Trauma Community remains a surgeon-led community – creating value for its members
- Be accountable to the AO Trauma International Board and represent the needs of the AO Trauma International Board in the AOTCDC.
- Present and represent the full spectrum of community development activities (marketing, communications, membership, philanthropy, sponsorship) to the AO Trauma International Board as the chairperson.
- Ensure that the objectives of the AOTCDC are achieved
- Closely collaborate with the members of the International and Regional Boards and the AO Trauma management staff, in particular, the CD Manager, towards the fulfillment of the goals, objectives, and tasks of AO Trauma Community Development
- Support and guide the AO Trauma management staff, in particular, the Community Development Manager, in the efficient and effective management of the Community Development tasks

- Conduct and Chair regularly, efficiently and effectively the AOTCDC meetings and define all necessary agenda and documentation connected in addition to the meeting
- Sign and issue the minutes of the AOTCDC
- Support the implementation of AOTCDC resolutions and actions
- Define the AO Trauma Community Development strategy, focus, and priorities based on feedback from the community and management on current trends in the field of trauma surgery
- Represent AO Trauma on the Community Development Platform as a voting member to achieve alignment between the different Clinical Specialties concerning objectives, policies and processes to enhance effectiveness and efficiency
- Establish effective collaboration with other AO Trauma Commissions, AO Clinical Specialties, AO bodies, and approved industrial partners
- To develop and grow the AO Trauma membership globally
- To contribute to building partnerships and creating alliances with other associations and institutions
- Promote AO Trauma Education offerings
- Advance the vision and mission of the AO Foundation

Requirements

Essential criteria

- An AO Trauma paying member
- Previous experience with AO Trauma Governance position (an officer role is a strong advantage)
- An active, practicing trauma and/or orthopedic surgeon, with demonstrated knowledge and experience in trauma, ideally holding a leadership position at a university or academic institution
- An active AO Trauma community member, with considerable international experience as AO Trauma faculty and chairperson in AO courses, symposia, etc. (Davos Courses exposure preferable)
- A recognized member or officer on key national, regional or international trauma associations
- Does not hold other governance positions in AO Trauma. If elected from within the same governance body and keen to assume the position, he/she will be required to resign from the prior position as soon as the term as new chairperson-elect begins.
- Ready to prepare, attend and actively participate in various governance meetings (AO Trauma and AOF)
- Highly motivated to develop and manage interpersonal connections across professional specialties and to continue to build up AO Trauma as the world leading Trauma body
- A good and clear communicator, a good listener and a facilitator
- Prepared to volunteer up to 2–3 days per month away from his/her clinical practice, as well as to be reasonably accessible at his/her clinical practice
- Prepared to volunteer up to 1 day per month for meeting preparation, correspondence by email or telephone
- Able to work in multi-cultural teams and environments
- Willing to travel internationally
- Have a good command of English (written and spoken). Any other global languages are advantageous
- Have experience in working with committees/boards

Highly desirable criteria

- International experience (e.g. fellowship, faculty or research)
- Highly motivated to support AO Trauma community programs and initiatives
- Recognized member or officer on key national, regional, or international Orthopaedic associations
- Prior experience in Trauma practice management and/or other business operations (e.g. industry consultant, MBA, practice owner/operator)
- A keen interest in current trends for digital marketing/communication, including social media and other new technologies.
- Ability to analyse marketing figures and results for strategic creation and execution of future marketing programs for all member groups
- Familiarity with the principles of philanthropy, charitable giving, and other gifting pathways
- Show proven innovation within his/her own institution or affiliated orthopaedic bodies
- Have a broad personal network and strong relationships with international opinion leaders in trauma and/or orthopaedic surgery
- Enjoy leading people by engaging and delegating
- Have a sound business awareness – understands business strategy and marketing-like activities
- Be a good project manager, delegator, and capable and willing to use diplomatic skills
- Have knowledge of and access to widespread IT systems and applications

Remuneration

As per AO Foundation's guidelines