

AO Trauma International Board (AO TIB) Chairperson Job description

**AO Trauma
International
searches:**

A highly motivated trauma/orthopedic surgeon, who is altruistic, a true team player, and who has the vision and astuteness to lead and further develop the AO Trauma community as the worldwide leading global network of experts in the field of trauma and/or orthopedic surgery. The candidate should have a reputable education and background in orthopedic trauma surgery, ideally combined with a good business and strategic awareness. He/she should have a broad international experience and be able to work in multi-cultural environments. As a leader, he/she must possess strong and refined people skills, and a dedication to sharing and encouraging ideas across professional and cultural boundaries.

Position: AO Trauma International Board (AO TIB) Chairperson

Territory: Global

Reporting to: AO Foundation Board (AOFB)

Term: One (1) year as AO TIB Chairperson-elect
Three (3) years as AO TIB Chairperson (single term, non-renewable)
One (1) year as AO TIB Past Chairperson

Start date: July 1, 2025 (start as AO TIB Chairperson-elect)
July 1, 2026* (start as AO TIB Chairperson)
July 1, 2029 (start as AO TIB Past Chairperson)

End date: June 30, 2030

* The change of office of the chairperson always takes place after the meeting of the Assembly of Trustees. The administrative cut-off is end of June.

Responsibilities:

Accountabilities Accountable to the AO TIB and the members of the AO Trauma community

- Lead AO Trauma without bias - enacting all AO Trauma Terms of Reference, guidelines and policies
- Ensure that AO Trauma remains a surgeon-led community - creating value for its members
- Initiate and encourage innovative programs and services for the advancement of the AO Trauma community
- Identify and engage potential successors in accordance with succession planning

Accountable to the AOFB for the performance and compliance of AO Trauma

- Ensure that AO Trauma as a whole, conforms to all charters (incl. by-laws, shared values, code of ethics), templates of governance and policy guidelines of the AO Foundation

- Represent the interests of AO Trauma towards the AOFB
- Convey and implement all AOFB directives, goals and objectives to the AO TIB, its various stakeholders and its regional and country entities, and monitor performance and achievement
- Oversee the definition, implementation and monitoring of AO Trauma's mid-term plan activities
- Advance the vision and mission of the AO Foundation

Governance

Chair the AO TIB meetings:

- Ensure that the structure of the AO TIB mirrors the strategic intent and needs of the organization and is congruent with AO Trauma's templates of governance
- Conduct, manage and facilitate AO TIB meetings without self-interest, in an efficient and effective manner (cost and time conscious), including preparation of all documentation, minute taking and action point follow-ups, and according to agreed guidelines, policies and budgets
- Ensure a fair delegation of the correct tasks and projects to appropriate AO TIB members
- Champion and regularly review/amend the AO Trauma strategy, initiate corrective measures when necessary
- Supervise and monitor the implementation of resolutions, action plans, initiatives and projects
- Review and approve the minutes as well as action the distribution of the minutes of the AO TIB meetings to all relevant parties
- Encourage and facilitate an open information exchange policy and collaborative teamwork within the AO TIB

Monitor the performance and effectiveness of the AO Trauma Global Commissions and AO Trauma Regional Boards

- Attend all AO Trauma Global Commission and AO Trauma Regional Board meetings at least once during tenure
- Present the vision, mission, strategy, and activities of the TIB to the AO Trauma Global Commissions and AO Trauma Regional Board members
- Maintain a pro-active and open communication with the AO Trauma Global Commission and AO Trauma Regional Board Chairpersons in regular time intervals
- Set and measure the performance of AO Trauma Global Commission Chairpersons
- Monitor the performance of the AO Trauma Regional Board Chairpersons and provide regular feedback
- Ensure that the AO Trauma Global Commissions create alignment and value for the AO Trauma Regional Boards and the AO Trauma community
- Support the development of proactive, timely, fair, and transparent succession planning

Networking and partner management

Support the development of mutually beneficial alliances/partnerships

- Plan and manage the building of relationships with approved industrial and academic partners
- Create alliances with regional, national, and international trauma and orthopedic societies and other NGO entities
- Establish and approve sponsorship partnerships and agreements if appropriate and respectful of the current contracts in place

Lead the collaboration and exploit the synergies with other AO parties

- AO Clinical Specialties – AO Spine, AO Recon, AO CMF and AO VET
- AO Institutes, Service and Support organizations

Act as primary liaison and lead the collaboration between the AO TIB and AO Foundation's approved industrial partners

- Manage contracts, partnerships and alliances, according to the AO TIB templates of governance process

Requirements:

Essential criteria

- An AO Trauma member
- High ethical and moral standards; impeccable reputation
- A previous experience in an AO Trauma officer role (preferably on regional or international level)
- An active, practicing trauma and/or orthopedic surgeon, with demonstrated knowledge and experience in trauma, ideally holding a leadership position at a university or academic institution
- An active AO Trauma community member, with considerable international experience as AO Trauma faculty and chairperson in AO courses, symposia, etc. (Davos Courses exposure preferable)
- A recognized member or officer on key national, regional or international trauma associations
- Does not hold other governance positions in AO Trauma or any other AO governance bodies. If elected from within the same governance body and keen to assume the position, he/she will be required to resign from the prior position as soon as the term as new chairperson-elect begins.
- Ready to prepare, attend and actively participate in various governance meetings (AO Trauma and AOF)
- Highly motivated to develop and manage interpersonal connections across professional specialties and to continue to build up AO Trauma as the world leading Trauma body
- A good and clear communicator, a good listener and a facilitator
- Prepared to volunteer up to 2-3 days per month away from his/her clinical practice, as well as to be reasonably accessible at his/her clinical practice.
- Prepared to volunteer up to 1-2 day per month for meeting preparation, correspondence by email or telephone
- Able to work in multi-cultural teams and environments
- Willing to travel internationally
- Have a good command of English (written and spoken). Any other global languages are advantageous
- Have experience in working with committees/boards

Highly desirable criteria

- Have a good research reputation - well published in high impact academic journals



- Show proven innovation within his/her own institution or affiliated orthopedic bodies
- Have a broad personal network and strong relationships with international opinion leaders in trauma and/or orthopedic surgery
- Enjoy leading people by engaging and delegating
- Have a sound business awareness - understands business strategy and marketing-like activities
- Be a good project manager, delegator, and capable and willing to use diplomatic skills
- Have a good knowledge of Mac or Microsoft Office, ideally combined with other IT interests and skills

Remuneration: As per AO Foundation's guidelines